C&TA Costume and Textile Association

EQUALITY POLICY

POLICY STATEMENT

C&TA Costume and Textile Association recognises that discrimination and victimisation is unacceptable and that it is in the interests of the Association and its trustees to utilise the skills of all members. It is the aim of the Association to ensure that no member receives less favourable facilities or treatment (either directly or indirectly) on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation.

Our aim is that our members will be truly representative of all sections of society and each one feels respected and able to give of their best.

We oppose all forms of unlawful and unfair discrimination or victimisation. To that end the purpose of this policy is to provide equality and fairness for all of our members.

All members will be treated fairly and with respect.

This policy shall operate in accordance with statutory requirements. In addition, full account will be taken of any guidance or Codes of Practice issued by the Equality and Human Rights Commission, any Government Departments, and any other statutory bodies.

OUR COMMITMENT

- To create an environment in which individual differences and the contributions of all our members are recognised and valued.
- This policy is fully supported by the trustees.
- The policy will be monitored and reviewed regularly.

RESPONSIBILITES OF THE TRUSTEES

Responsibility for ensuring the effective implementation and operation of the arrangements will rest with the Trustees.

- grievances concerning discrimination are dealt with properly, fairly and as quickly as possible;
- proper records are maintained.

RIGHTS OF DISABLED PEOPLE

- give full and proper consideration to disabled people who attend events.